

DISABILITY ACCOMMODATION REQUEST POLICY

Philadelphia College of Osteopathic Medicine is committed to complying with Section 504 of the Rehabilitation Act of 1973 as amended, interpreted and strengthened by the Americans with Disabilities Act, and with the Pennsylvania Human Relations Act (PHRA), by meeting the needs of students who have disabilities under the law. The Americans with Disabilities Act of 1990 (ADA) and accompanying regulations define a person with a disability as someone with a physical or mental impairment that substantially limits one or more major life activities; being regarded as having or having record of such an impairment.

It is the College's policy to provide reasonable accommodation for students who, through a documented assessment performed within three years of requesting the accommodation at PCOM, qualify for an accommodation(s) under the ADA. As per the ADA, the documentation must confirm that the student "has a physical or mental impairment that substantially limits one or more major life activities" and that the disability supports the accommodation(s) requested.

Please Note: Problems such as test anxiety and English as a second language (in and of itself) are not learning disabilities and therefore are not covered under the Americans with Disabilities Act, the Rehabilitation Act, or the PHRA.

Additional information regarding disability accommodations can be found on *MyPCOM*.

Accommodations for Licensing Examinations:

Students should note that many licensing agencies have a separate process for applying for accommodations for license exams. Students should check with the licensing agency affiliated with their intended graduate or professional school program for their process and requirements.