

POLICY AND PROCEDURE FOR REQUESTING ABSENCES AND MODIFICATIONS FOR RELIGIOUS REASONS

POLICY STATEMENT

PCOM does not tolerate discrimination on the basis of age, race, sex, color, gender, gender identity and expression, national origin, ethnicity, ancestry, sexual orientation, religion, creed, disability, genetic information, marital status, pregnancy, military and military veteran status or any other legally protected class in all its programs, activities, and employment practices.

PCOM respects the religious diversity of its students and will attempt to grant absences and make reasonable accommodations whenever possible.

PURPOSE OF THE POLICY

The purpose of this policy is to acknowledge respect for the religious diversity of PCOM students by providing, where possible, excused absences and reasonable modifications in cases where genuine conflicts exist between students' religious beliefs/practices and educational activities. Such modifications must not fundamentally alter curriculum requirements.