

REPORTING HARASSMENT

Members of the PCOM community are encouraged to promptly report complaints of harassment. **Any concern regarding personal safety or a perceived threat should be communicated immediately to Security and Public Safety. Concerns should also be reported to the Director of Security and Public Safety.**

Concerns regarding possible instances of discriminatory harassment or sexual harassment should be reported to the Equity and Title IX Coordinator, Ethicspoint at (844) 337-3613, or online at www.pcom.ethicspoint.com (<http://www.pcom.ethicspoint.com/>). (<http://www.pcom.ethicspoint.com/>) Reports can be made anonymously.

Action to address the reported concern will be taken as described in the PCOM NonDiscrimination and Sexual Harassment policies (these policies can be found on the Resources Section of *MyPCOM*).

Unless the College believes that it is necessary to suspend the disciplinary procedures set forth in the College's policies, action against student violators will be taken in accordance with those procedures.