

# EQUAL OPPORTUNITY AND NON-DISCRIMINATION STATEMENT

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Philadelphia College of Osteopathic Medicine (PCOM) seeks to foster an inclusive educational and work environment for all faculty, staff, applicants for employment, and students.

PCOM prohibits discrimination on the basis of age, race, sex, color, gender, gender identity and expression, national origin, ethnicity, ancestry, sexual orientation, religion, creed, disability, genetic information, marital status, pregnancy, military and military veteran status or any other legally protected class status in all its programs, activities, and employment practices.

PCOM subscribes to the principles and adheres to the requirements of state and federal law pertaining to civil rights and equal opportunity, in accordance with the requirements of Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973, as amended; the Age Discrimination Act of 1975, as amended, and the Americans with Disabilities Act of 1990, as amended and complies with all applicable federal conscience protections.

Questions regarding this policy should be directed to the Equity and Title IX Manager (<https://www.pcom.edu/title-ix/>) (Rowland Hall Suite 532, Philadelphia, PA 19131, 215-871-6528), who is the designated coordinator of PCOM's non-discrimination program. Inquiries may be directed to: Assistant Secretary for Civil Rights, U.S. Department of Education, Washington, D.C. 20202. For more information, please visit the Office of Civil Rights (<https://www2.ed.gov/about/offices/list/ocr/aboutocr.html>).

The full Non-Discrimination Policy (1.37) and Sexual Misconduct - Title IX Policy (1.38) can be found on MyPCOM, Resources section.