

SECTION 504 GRIEVANCE PROCEDURES

Proposed Grievance Procedure

It is the policy of Philadelphia College of Osteopathic Medicine not to discriminate on the basis of disability. PCOM has adopted an internal grievance procedure providing for prompt and equitable resolution of complaints alleging any action prohibited by Section 504 of the

Rehabilitation Act of 1973 as amended. Section 504 prohibits discrimination on the basis of disability in any program or activity receiving federal financial assistance. The Law and Regulations may be examined in the office of the Equity and Title IX Coordinator, disabilityservices@pcom.edu, who has been designated to coordinate the efforts of PCOM to comply with Section 504.

Any person who believes they have been subjected to discrimination on the basis of disability may file a grievance under the procedures outlined in PCOM's Disability and Accommodation Policy, found on *MyPCOM* under "Student Resources."

PCOM will make appropriate arrangements to ensure that people with disabilities are provided other accommodations, if needed, to participate in this grievance process. Such arrangements may include, but are not limited to, providing interpreters for the deaf, providing recorded materials for the blind, or assuring a barrier-free location for the proceedings. The Equity and Title IX Coordinator will be responsible for such arrangements.