

NON-DISCRIMINATION STATEMENT, TITLE IX AND GRIEVANCE PROCEDURES

Non-Discrimination Grievance Procedures

The student grievance procedure assures institutional compliance with Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and other laws applicable to institutions receiving federal funding, which provide protections to students from discriminatory practices. The procedure to review all grievances arising from a student's complaint related to any adverse action that is discriminatory or otherwise in violation of the law, affecting their education, or that a practice or policy has been identified that is discriminatory, is stipulated below.

Designation of Title IX Coordinator:

The Philadelphia College of Osteopathic Medicine has designated a Title IX Coordinator for all PCOM campuses. The Equity and Title IX Manager (Title IX Coordinator) can be contacted at titleixcoordinator@pcom.edu, (215) 871-6528, or visiting Rowland Hall, Suite 420. For information on resources on and off campus, interim or supportive measures, and information on PCOM's Sexual Harassment (Title IX Policy).

Student Complaints Regarding Sexual Harassment (Title IX) and Equal Opportunity

Process and Procedures

For complaints regarding Title IX, please refer to the Sexual Harassment (Title IX) Policy (www.pcom.edu/title-ix). For complaints regarding Equal Education and Employment Opportunity, please refer to the Policy on Non-Discrimination ((<https://www.pcom.edu/about/departments/human-resources/equal-opportunity.html>)<https://www.pcom.edu/about/departments/human-resources/equal-opportunity.html>) (<https://www.pcom.edu/about/departments/human-resources/equal-opportunity.html>)).

Office of Civil Rights

You may file a complaint with the Office of Civil Rights using OCR's electronic complaint form at the following website: <http://www.ed.gov/about/offices/list/ocr/complaintintro.html> (<https://www2.ed.gov/about/offices/list/ocr/complaintintro.html>)

Reporting to Outside Agencies

Students may also file a complaint of discrimination with the Department of Education – Office of Civil Rights:

Georgia and South Georgia Campuses

Region IV

61 Forsyth Street, SW

Atlanta, GA 30303

Tel: (404) 974-9450

Fax: (404) 974-9459

Philadelphia Campus

Lyndon Baines Johnson Department of Education Bldg

400 Maryland Avenue, SW
Washington, DC 20202-1100
Telephone: 800-421-3481
FAX: 202-453-6012; TDD: 800-877-8339
Email: OCR@ed.gov

Section 504 Grievance Procedures

Proposed Grievance Procedure

It is the policy of Philadelphia College of Osteopathic Medicine not to discriminate on the basis of disability. PCOM has adopted an internal grievance procedure providing for prompt and equitable resolution of complaints alleging any action prohibited by Section 504 of the

Rehabilitation Act of 1973 as amended. Section 504 prohibits discrimination on the basis of disability in any program or activity receiving federal financial assistance. The Law and Regulations may be examined in the office of the Equity and Title IX Manager, disabilityservices@pcom.edu, who has been designated to coordinate the efforts of PCOM to comply with Section 504.

Any person who believes they have been subjected to discrimination on the basis of disability may file a grievance under the procedures outlined in PCOM's Disability and Accommodation Policy, found on *MyPCOM* under "Student Resources."

PCOM will make appropriate arrangements to ensure that people with disabilities are provided other accommodations, if needed, to participate in this grievance process. Such arrangements may include, but are not limited to, providing interpreters for the deaf, providing recorded materials for the blind, or assuring a barrier-free location for the proceedings. The Equity and Title IX Manager will be responsible for such arrangements.