

CERTIFICATE OF GRADUATE STUDIES (CGS) ORGANIZATIONAL DEVELOPMENT & LEADERSHIP

Organizational Development and Leadership Certificate of Graduate Studies or Certificate of Advanced Graduate Studies

Philadelphia and PCOM Georgia

These certificate programs provide students with a better understanding of organizations as dynamic systems and provide the adult learner with insight into a “whole systems” approach to inquiry and intervention design, realizing that when there is an intervention in any one part of an organization’s system, there is impact on the whole system.

Certificate of Advanced Graduate Studies

A total of 12 credits are required for the completion for students who already possess an advanced degree and a total of 18 credits for the Certificate of Graduate Studies for students who possess a bachelor’s degree.

Course	Title	Hours
First Year		
Term 1		
ODL 501	Foundations and Systems of Organizational Development	3
Any additional 15 credits with approval from the Program Chair		15
Hours		18
Total Hours		18

Leadership Programs

For matriculation into the master’s and certificate programs in Organizational Development and Leadership, Public Health Management and Administration and Non-Profit Leadership and Population Health Management, an applicant must have completed a bachelor’s degree program from a regionally-accredited institution with a B average or better.

All PCOM graduate programs in leadership utilize a rolling admissions policy. Therefore, applications will be considered throughout the year as received until the desired enrollment has been achieved. The online application will be available beginning in the fall 2021 term at <https://explore.pcom.edu/apply/>.

The Faculty Committee on Admissions screens the applications, invites some applicants for an interview, evaluates the applicants, and selects the new students. Following completion of the admissions process, applicants will be notified of the Admissions Committee’s decision in writing, including any conditions that must be satisfied prior to or following enrollment.

Your application will be processed and assessed by the Faculty Committee on Admissions only after the receipt of:

- Autobiographical statement explaining your interest in this academic program as it relates to your career goals (in 500 words or less)
- Official transcripts of all undergraduate and graduate coursework
- One letter of recommendation
- Curriculum vitae or resume

All materials must be forwarded to PCOM’s Office of Admissions.

Note that official college transcripts from all colleges/universities schools attended must be sent directly to:

Philadelphia College of Osteopathic Medicine
Office of Admissions
4170 City Avenue
Philadelphia, PA 19131

We will accept electronic transcripts via email, from Parchment Services and National Student Clearinghouse to admissions@pcom.edu. Letters of recommendation can be sent directly to PCOM Admissions in PDF format to [recommend@pcom.edu](mailto:(recommend@pcom.edu)recommend@pcom.edu). All other admissions documents can be sent to admissions@pcom.edu.