

# ORGANIZATIONAL DEVELOPMENT & LEADERSHIP PROGRAMS

## Organizational Development and Leadership – Philadelphia Campus

Organizational Development and Leadership – Master of Science (MS) Designed for the working professional, the Master of Science in Organizational Development and Leadership, Public Health Management and Administration, and Non Profit Leadership and Population Health Management programs use a unique combination of organization development theory and individual self-discovery to provide an essential leadership perspective. These dynamic 36-credit action learning programs are designed to integrate psychological theory and action research to enhance the skills, competencies and techniques of organizational leaders as practitioner scholars.

The programs prepare adult learners to better understand organizations as dynamic systems. The integration of “theory-in-practice” supports intentional inquiry, discovery and intervention design processes necessary to support the development and health of the organization at individual, group and organization levels. The philosophy and practice of the program is to teach adult learners to take a “whole systems” approach to inquiry and intervention design, realizing that when there is an intervention in any one part of an organization’s system, there is impact on the whole system. Coordinated by the School of Psychology, the coursework is scheduled on weekends in Philadelphia and Georgia and select week nights in Georgia, as well as virtually across all three campuses. A graduate certificate in organizational development and leadership is also offered.

## Organizational Development and Leadership Certificate of Graduate Studies or Certificate of Advanced Graduate Studies

### Philadelphia and PCOM Georgia

These certificate programs provide students with a better understanding of organizations as dynamic systems and provide the adult learner with insight into a “whole systems” approach to inquiry and intervention design, realizing that when there is an intervention in any one part of an organization’s system, there is impact on the whole system.

### Certificate of Advanced Graduate Studies

A total of 12 credits are required for the completion for students who already possess an advanced degree and a total of 18 credits for the Certificate of Graduate Studies for students who possess a bachelor’s degree.

## Leadership Programs

For matriculation into the master’s and certificate programs in Organizational Development and Leadership, Public Health Management and Administration and Non-Profit Leadership and Population Health Management, an applicant must have completed a

bachelor’s degree program from a regionally-accredited institution with a B average or better.

All PCOM graduate programs in leadership utilize a rolling admissions policy. Therefore, applications will be considered throughout the year as received until the desired enrollment has been achieved. The online application will be available beginning in the fall 2021 term at <https://explore.pcom.edu/apply/>.

The Faculty Committee on Admissions screens the applications, invites some applicants for an interview, evaluates the applicants, and selects the new students. Following completion of the admissions process, applicants will be notified of the Admissions Committee’s decision in writing, including any conditions that must be satisfied prior to or following enrollment.

Your application will be processed and assessed by the Faculty Committee on Admissions only after the receipt of:

- Autobiographical statement explaining your interest in this academic program as it relates to your career goals (in 500 words or less)
- Official transcripts of all undergraduate and graduate coursework
- One letter of recommendation
- Curriculum vitae or resume

All materials must be forwarded to PCOM’s Office of Admissions.

Note that official college transcripts from all colleges/universities schools attended must be sent directly to:

Philadelphia College of Osteopathic Medicine  
Office of Admissions  
4170 City Avenue  
Philadelphia, PA 19131

We will accept electronic transcripts via email, from Parchment Services and National Student Clearinghouse to [admissions@pcom.edu](mailto:admissions@pcom.edu). Letters of recommendation can be sent directly to PCOM Admissions in PDF format to [recommend@pcom.edu](mailto:(recommend@pcom.edu)recommend@pcom.edu). All other admissions documents can be sent to [admissions@pcom.edu](mailto:admissions@pcom.edu).